

<b>FY 01 Fin Plan</b>	<b>Civil Air Patrol</b>	<b>Corporate Budget</b>
<b>INCOME (Estimated):</b>		
MEMBERSHIP		
SENIORS 35,790 @ \$30.00	\$1,073,700	
CADETS 26,775 @ \$20.00	\$535,500	
ROTC	\$49,900	
HULL SELF-INSURANCE	\$0	
VEHICLE SELF-INSURANCE	\$35,265	
NATL BOARD	\$120,000	
NCASE	\$100,000	
DEPOT	\$100,000	
BOOKSTORE	\$100,000	
TOTAL	\$2,114,365	
<b>EXPENSES (Estimated):</b>		
	\$2,114,365	
<b>Balance</b>	<b>\$0</b>	

Account Description	FY 00		Request	FY 01	
	Budgeted	Expensed		NEC Recomm	Natl Brd Approved
<b>Dept 005 - National Commander</b>		30 Jun 00			
Travel and Expenses	\$18,000	\$17,118	\$18,000	\$18,000	\$18,000
IACE President Travel	\$0	\$0	\$3,000	\$3,000	\$3,000
CC Directed Travel	\$8,000	\$7,875	\$5,000	\$5,000	\$5,000
Department Total	\$26,000	\$24,993	\$26,000	\$26,000	\$26,000
<b>Dept 010 - National Vice Commander</b>					
Travel and Expenses	\$15,000	\$14,856	\$15,000	\$15,000	\$15,000
Department Total	\$15,000	\$14,856	\$15,000	\$15,000	\$15,000
<b>Dept 015 - Chief of Staff</b>					
Travel and Expenses	\$10,000	\$4,857	\$10,000	\$10,000	\$10,000
Department Total	\$10,000	\$4,857	\$10,000	\$10,000	\$10,000
<b>Dept 020 - National Finance Officer</b>					
Travel and Expenses	\$4,000	\$3,176	\$4,000	\$4,000	\$4,000
Department Total	\$4,000	\$3,176	\$4,000	\$4,000	\$4,000
<b>Dept 020 - National Investment Program</b>					
Investment Program	\$2,000	\$208	\$2,000	\$2,000	\$2,000
Department Total	\$2,000	\$208	\$2,000	\$2,000	\$2,000

FY 01 Fin Plan		Civil Air Patrol		Corporate Budget	
Account Description	FY 00		Request	FY 01	Nat'l Brd Approved
	Budgeted	Expensed		NEC Recomm	
Dept 025 - National Controller					
Travel and Expenses	\$3,000	\$1,299	\$3,000	\$3,000	\$3,000
Department Total	\$3,000	\$1,299	\$3,000	\$3,000	\$3,000
Dept 030 - National Legal Officer					
Travel and Expenses	\$4,000	\$2,696	\$4,000	\$4,000	\$4,000
Department Total	\$4,000	\$2,696	\$4,000	\$4,000	\$4,000
Dept 035 - Northeast Region Commander					
Travel and Expenses	\$3,500	\$2,678	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$12,678	\$13,500	\$13,500	\$13,500
Dept 040 - Middle East Region Commander					
Travel	\$3,500	\$2,216	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$12,216	\$13,500	\$13,500	\$13,500
Dept 045 - Great Lakes Region Commander					
Travel	\$3,500	\$2,808	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$12,808	\$13,500	\$13,500	\$13,500
Dept 050 - Southeast Region Commander					
Travel	\$3,500	\$735	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$10,735	\$13,500	\$13,500	\$13,500
Dept 055 - North Central Region Commander					
Travel	\$3,500	\$2,712	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$12,712	\$13,500	\$13,500	\$13,500

FY 01 Fin Plan		Civil Air Patrol		Corporate Budget	
Account Description	FY 00		Request	FY 01	
	Budgeted	Expensed		NEC Recomm	Natl Brd Approved
Dept 060 - Southwest Region Commander					
Travel	\$3,500	\$1,511	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$11,511	\$13,500	\$13,500	\$13,500
Dept 065 - Rocky Mountain Region Commander					
Travel	\$3,500	\$2,825	\$3,500	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$13,500	\$12,825	\$13,500	\$13,500	\$13,500
Dept 070 - Pacific Region Commander					
Travel and Expenses	\$5,000	\$3,410	\$5,000	\$3,500	\$3,500
Region Operating Funds	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Department Total	\$15,000	\$13,410	\$15,000	\$13,500	\$13,500
Dept 075 - CAP Chaplain Service					
Travel and Expenses	\$4,000	\$3,969	\$4,000	\$4,000	\$4,000
Dean, Chaplain Colleges	\$0	\$0	\$2,400	\$2,400	\$2,400
RGN Chap Staff College	\$28,000	\$27,100	\$28,000	\$28,000	\$28,000
Department Total	\$32,000	\$31,069	\$34,400	\$34,400	\$34,400
Dept 080 - NEC Conference					
Conference Expense	\$3,000	\$2,796	\$3,000	\$3,000	\$3,000
Department Total	\$3,000	\$2,796	\$3,000	\$3,000	\$3,000
Dept 085 - Executive Director					
Office Supplies	\$2,500	\$2,686	\$2,500	\$2,500	\$2,500
Telephone Support - HQ	\$10,000	\$5,697	\$9,000	\$9,000	\$9,000
Promotions - Bookstore	\$300	\$0	\$300	\$300	\$300
Promotions - Depot	\$300	\$0	\$300	\$300	\$300
Awards - Exec Director	\$14,000	\$8,093	\$12,000	\$12,000	\$12,000
Protocol	\$3,000	\$1,412	\$3,000	\$3,000	\$3,000
Contingency	\$351,789	\$163,523	\$100,000	\$89,400	\$89,400
Wellness Program	\$750	\$0	\$750	\$750	\$750
IACE Planning Conf	\$30,000	\$2,041	\$0	\$0	\$0
Department Total	\$412,639	\$183,452	\$127,850	\$117,250	\$117,250

FY 01 Fin Plan		Civil Air Patrol		Corporate Budget	
Account Description	FY 00		Request	FY 01	
	Budgeted	Expensed		NEC Recomm	Natl Brd Approved
Dept 085 - Legislative Support					
Travel	\$11,000	\$7,757	\$5,000	\$5,000	\$5,000
Department Total	\$11,000	\$7,757	\$5,000	\$5,000	\$5,000
Dept 090 - General Counsel					
Professional Legal Services	\$8,300	\$0	\$8,300	\$8,300	\$8,300
Telephone	\$3,100	\$1,574	\$3,100	\$3,100	\$3,100
Hawk Mountain - Survey	\$0	\$0	\$0	\$6,000	\$6,000
Miscellaneous	\$1,000	\$487	\$1,000	\$1,000	\$1,000
Department Total	\$12,400	\$2,061	\$12,400	\$18,400	\$18,400
Dept 090 - Insurance					
Senior & Cadet Accident Claims	\$10,000	\$2,423	\$10,000	\$9,000	\$9,000
Employee Practice Liability	\$10,000	\$0	\$0	\$0	\$0
Accident/Death Benefits	\$15,000	\$0	\$15,000	\$15,000	\$15,000
Department Total	\$35,000	\$2,423	\$25,000	\$24,000	\$24,000
Dept 095 - Aerospace Ed & Trng					
Senior Trng Ribbons & Postage	\$400	\$270	\$400	\$400	\$400
Cadet AE Program	\$4,500	\$0	\$119,700	\$74,700	\$74,700
Satellite Tool Kit	\$25,000	\$6,052	\$5,000	\$10,000	\$10,000
Nat Legal Officers Staff Coll	\$0	\$0	\$4,500	\$4,500	\$4,500
Natl Insp General College	\$20,000	\$3,705	\$0	\$0	\$0
SR National Staff College	\$7,400	\$966	\$7,500	\$7,500	\$7,500
SR Region Staff College	\$28,000	\$6,700	\$28,000	\$28,000	\$28,000
SR Sqdn Leadership School	\$12,480	\$4,080	\$12,480	\$12,480	\$12,480
Corporate Learning Course	\$7,280	\$1,720	\$7,280	\$7,280	\$7,280
SR Wing Commander Course	\$11,250	\$10,399	\$11,250	\$11,250	\$11,250
Aerospace Ed Promotion	\$14,000	\$9,072	\$15,000	\$14,000	\$14,000
Department Total	\$130,310	\$42,964	\$211,110	\$170,110	\$170,110
Dept 100 - Cadet Program					
IACE Support	\$182,000	\$122,718	\$187,200	\$181,200	\$181,200
NCC Trip to DC	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Cadet Flight Training	\$35,000	\$0	\$31,050	\$30,000	\$30,000
Cadet Flt Orientation	\$250,000	\$134,589	\$300,000	\$250,000	\$250,000
Cadet Officer School	\$12,000	\$1,560	\$12,000	\$11,000	\$11,000

<b>FY 01 Fin Plan</b>	<b>Civil Air Patrol</b>		<b>Corporate Budget</b>		
	<b>FY 00</b>		<b>FY 01</b>		
<b>Account Description</b>	<b>Budgeted</b>	<b>Expensed</b>	<b>Request</b>	<b>NEC Recomm</b>	<b>Natl Brd Approved</b>
Blue Beret	\$5,000	\$4,566	\$5,500	\$5,000	\$5,000
Natl. Flight Academy-Powered	\$16,000	\$12,000	\$35,000	\$28,000	\$28,000
Natl Flight Acedemy-Glider	\$20,000	\$19,000	\$28,000	\$28,000	\$28,000
Familiarization Courses	\$13,000	\$9,750	\$17,000	\$13,000	\$13,000
Natl Cadet Comp & Color Guard	\$26,000	\$20,764	\$126,000	\$26,000	\$26,000
Hawk Mountain Ranger School	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Natl Cadet Advisory Council	\$4,000	\$162	\$4,500	\$4,500	\$4,500
Pararescue Orientation Course	\$14,000	\$10,500	\$12,000	\$12,000	\$12,000
RGN Cadet Leadership School	\$4,000	\$0	\$6,000	\$4,000	\$4,000
Senior Training for Cadet Leaders	\$3,000	\$0	\$3,000	\$1,500	\$1,500
<b>Department Total</b>	<b>\$590,500</b>	<b>\$342,109</b>	<b>\$773,750</b>	<b>\$600,700</b>	<b>\$600,700</b>
<b>Dept 105 - Financial Management</b>					
Cash Flow/Reimb Fund	\$50,000	\$0	\$50,000	\$0	\$0
<b>Department Total</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>
<b>Dept 110 - Marketing &amp; PR</b>					
CAP News - General	\$265,000	\$169,212	\$265,000	\$265,000	\$265,000
Special Printing	\$10,000	\$8,613	\$10,000	\$10,000	\$10,000
Electronic Media	\$5,000	\$3,817	\$5,000	\$2,600	\$2,600
CAP Exhibits	\$50,000	\$31,422	\$50,000	\$50,000	\$50,000
Promo Items	\$5,000	\$5,000	\$7,500	\$7,500	\$7,500
PA Resource/Membership Dues	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Market Research	\$3,000	\$0	\$0	\$0	\$0
Oshkosh Aircraft Display	\$9,100	\$268	\$9,000	\$9,100	\$9,100
PR Advertising	\$100,000	\$26,110	\$100,000	\$36,604	\$36,604
Membership Development	\$0	\$0	\$21,300	\$11,300	\$11,300
<b>Department Total</b>	<b>\$449,600</b>	<b>\$246,942</b>	<b>\$470,300</b>	<b>\$394,604</b>	<b>\$394,604</b>
<b>Dept 115- Data Automation</b>					
Membership Supplies	\$40,000	\$39,158	\$40,000	\$40,000	\$40,000
<b>Department Total</b>	<b>\$40,000</b>	<b>\$39,158</b>	<b>\$40,000</b>	<b>\$40,000</b>	<b>\$40,000</b>

<b>FY 01 Fin Plan</b>	<b>Civil Air Patrol</b>		<b>Corporate Budget</b>		
	<b>FY 00</b>		<b>FY 01</b>		
<b>Account Description</b>	<b>Budgeted</b>	<b>Expensed</b>	<b>Request</b>	<b>NEC Recomm</b>	<b>Natl Brd Approved</b>
<b>Dept 120 - Operations</b>					
Safety Flight Clinics	\$8,000	\$3,300	\$8,000	\$5,000	\$5,000
Safety	\$4,000	\$0	\$4,000	\$2,000	\$2,000
Emergency Services	\$12,120	\$7,908	\$12,120	\$8,000	\$8,000
Stan Eval	\$10,000	\$0	\$10,000	\$5,000	\$5,000
National GSAR School	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Department Total	\$42,120	\$19,208	\$42,120	\$28,000	\$28,000
<b>Dept 125 - Personnel</b>					
Personnel Salaries	\$65,000	\$0	\$161,120	\$161,120	\$161,120
Health Insurance	\$3,876	\$0	\$10,456	\$10,456	\$10,456
FICA - Personnel	\$5,135	\$0	\$12,560	\$12,560	\$12,560
Travel	\$0	\$0	\$25,000	\$25,000	\$25,000
1-800 Number	\$4,000	\$1,954	\$4,000	\$4,000	\$4,000
Recruiting and Retention	\$21,300	\$1,235	\$0	\$0	\$0
National Assembly Dues	\$5,200	\$0	\$0	\$0	\$0
Department Total	\$104,511	\$3,189	\$213,136	\$213,136	\$213,136
<b>Dept 140 - Logistics</b>					
Oshkosh Lease	\$720	\$924	\$1,000	\$1,000	\$1,000
Oshkosh Utilities	\$3,500	\$2,333	\$3,500	\$3,500	\$3,500
Oshkosh Facility MX	\$7,500	\$0	\$7,500	\$7,500	\$7,500
Property Taxes	\$1,200	\$197	\$500	\$500	\$500
Department Total	\$12,920	\$3,454	\$12,500	\$12,500	\$12,500
<b>Dept 140 - Hull Self-Insurance (Offset by Investments)</b>					
Claims	\$0	\$172,909	\$0	\$0	\$0
Claims (Pd to Reg & Wgs)	\$0	\$54,712	\$0	\$0	\$0
Department Total	\$0	\$227,621	\$0	\$0	\$0
<b>Dept 140 - Vehicle Self-Insurance (Offset by Income)</b>					
Claims	\$0	\$0	\$20,265	\$20,265	\$20,265
Claims (Pd to Reg & Wgs)	\$35,265	\$33,502	\$15,000	\$15,000	\$15,000
Department Total	\$35,265	\$33,502	\$35,265	\$35,265	\$35,265

FY 01 Fin Plan		Civil Air Patrol		Corporate Budget	
Account Description	FY 00		Request	FY 01	
	Budgeted	Expensed		NEC Recomm	Natl Brd Approved
Dept 145 - National Programs					
Natl Board Conference Fee	\$120,000	\$23,707	\$94,000	\$94,000	\$94,000
Natl Board Transportation	\$7,500	\$0	\$6,000	\$6,000	\$6,000
Natl Board Hall of Honor	\$1,000	\$0	\$1,000	\$1,000	\$1,000
NCASE	\$110,000	\$88,914	\$100,000	\$100,000	\$100,000
Natl Board Committee	\$5,000	\$462	\$5,000	\$5,000	\$5,000
Board of Governors	\$0	\$0	\$20,000	\$20,000	\$20,000
Legislative Liaison & Program	\$20,000	\$4,684	\$20,000	\$20,000	\$20,000
Department Total	\$263,500	\$117,767	\$246,000	\$246,000	\$246,000
Total	\$2,398,265	\$1,456,452	\$2,475,331	\$2,114,365	\$2,114,365

<b>Dept 150 - Bookstore</b>					
Salaries	\$385,582	\$242,112	\$433,820	\$433,820	\$433,820
Retirement Annuity	\$19,000	\$3,860	\$19,000	\$19,000	\$19,000
Health Insurance	\$52,500	\$35,545	\$52,500	\$52,500	\$52,500
Life Insurance	\$672	\$414	\$672	\$672	\$672
FICA	\$29,497	\$18,367	\$33,188	\$33,188	\$33,188
Office Supplies	\$3,000	\$1,543	\$3,000	\$3,000	\$3,000
Data Processing Supplies	\$15,000	\$1,895	\$15,000	\$15,000	\$15,000
Operating Supplies	\$56,000	\$33,403	\$56,000	\$56,000	\$56,000
Telephone	\$60,000	\$37,845	\$60,000	\$60,000	\$60,000
Postage	\$150,000	\$43,730	\$150,000	\$150,000	\$150,000
Equip. Rental & Maint.	\$36,000	\$25,011	\$56,000	\$56,000	\$56,000
Vehicle Maint.	\$2,000	\$7,397	\$5,000	\$5,000	\$5,000
Vehicle Operating Exp.	\$3,000	\$2,210	\$4,000	\$4,000	\$4,000
Exec Dir Promotions	\$500	\$0	\$500	\$500	\$500
Travel	\$2,500	\$0	\$2,500	\$2,500	\$2,500
Meals & Lodging	\$12,000	\$6,147	\$15,000	\$15,000	\$15,000
Depreciation	\$5,940	\$0	\$5,940	\$5,940	\$5,940
Outbound Freight	\$200	\$244	\$200	\$200	\$200
Bad Check Expense	\$250	\$0	\$250	\$250	\$250
Credit Card Expense	\$24,000	\$20,363	\$30,000	\$30,000	\$30,000
Gain/Loss on Sales	\$2,500	\$0	\$2,500	\$2,500	\$2,500
Miscellaneous	\$2,000	\$770	\$2,000	\$2,000	\$2,000
Fixed Assets - Vehicle	\$0	\$0	\$28,930	\$28,930	\$28,930
Department Total	\$862,141	\$480,856	\$976,000	\$976,000	\$976,000

FY 01 Fin Plan		Civil Air Patrol		Corporate Budget	
Account Description	FY 00		Request	FY 01	
	Budgeted	Expensed		NEC Recomm	Natl Brd Approved
Dept 155 - Supply Depot					
Salaries	\$531,709	\$ 303,873	\$568,394	\$568,394	\$568,394
Retirement Annuity	\$17,465	\$ 7,378	\$20,315	\$20,315	\$20,315
Health Insurance	\$75,050	\$ 32,318	\$81,372	\$81,372	\$81,372
Life Insurance	\$856	\$ 355	\$856	\$856	\$856
FICA	\$40,676	\$ 22,819	\$43,482	\$43,482	\$43,482
Audit	\$20,000	\$ -	\$20,000	\$20,000	\$20,000
Office Supplies	\$4,000	\$ 1,456	\$4,250	\$4,250	\$4,250
Data Processing Supplies	\$9,890	\$ 6,953	\$9,000	\$9,000	\$9,000
Operating Supplies	\$8,500	\$ 6,747	\$9,500	\$9,500	\$9,500
Telephone	\$48,000	\$ 36,927	\$48,000	\$48,000	\$48,000
Gas Heating	\$4,650	\$ 3,248	\$4,950	\$4,950	\$4,950
Water	\$1,335	\$ 1,106	\$1,600	\$1,600	\$1,600
Electricity	\$9,000	\$ 3,519	\$9,000	\$9,000	\$9,000
Postage	\$75,000	\$ 44,956	\$75,000	\$75,000	\$75,000
Office Machine Maint.	\$7,000	\$ 3,080	\$7,000	\$7,000	\$7,000
Vehicle Maintenance	\$14,500	\$ 6,355	\$14,500	\$14,500	\$14,500
Facility Maintenance	\$14,200	\$ 13,492	\$17,000	\$17,000	\$17,000
Vehicle Oper. Expense	\$6,200	\$ 4,591	\$5,000	\$5,000	\$5,000
Advertising	\$5,000	\$ 2,587	\$0	\$0	\$0
Travel	\$4,700	\$ 3,129	\$2,400	\$2,400	\$2,400
Meals & Lodging	\$9,550	\$ 4,425	\$2,800	\$2,800	\$2,800
Depreciation	\$49,663	\$ -	\$49,663	\$49,663	\$49,663
Facility Lease	\$18,573	\$ 19,210	\$18,450	\$18,450	\$18,450
Outbound Freight	\$10,000	\$ 15,386	\$20,000	\$20,000	\$20,000
Bad Check Expense	\$0	\$0	\$0	\$0	\$0
Credit Card Expense	\$9,200	\$ 5,206	\$9,200	\$9,200	\$9,200
Tech Pubs	\$1,200	\$ 1,234	\$2,700	\$2,700	\$2,700
Catalog Expense	\$35,000	\$ 7,076	\$35,000	\$35,000	\$35,000
Miscellaneous	\$6,500	\$ 6,600	\$23,250	\$23,250	\$23,250
Professional Development	\$4,200	\$ 600	\$4,200	\$4,200	\$4,200
Major Equip Purchases	\$25,663	\$ -	\$7,500	\$7,500	\$7,500
ADP Payroll Expense	\$0	\$ -	\$5,000	\$5,000	\$5,000
Conference Activity	\$0	\$ -	\$40,045	\$40,045	\$40,045
GPS Tech Support	\$7,500	\$ -	\$7,500	\$7,500	\$7,500
Department Total	\$1,074,780	\$564,626	\$1,166,927	\$1,166,927	\$1,166,927
Total Expenses	\$4,335,186	\$2,501,934	\$4,618,258	\$4,257,292	\$4,257,292



**STEP Committee Report**

Strategic/Tactical Evaluation and  
Planning Committee

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**CAP VISION**

“Civil Air Patrol, America’s Air  
Force Auxiliary, building the  
nation’s finest force of citizen  
volunteers - performing missions  
for America.”

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**CAP MISSION STATEMENT**

“To serve America by developing our  
nation’s youth; performing local,  
state, and national emergency and  
humanitarian missions; and educating  
our citizens on the impact of aviation  
and space.”

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## LONG TERM OBJECTIVES

As adopted by National Board February 2000

THE FOLLOWING LONG TERM OBJECTIVES  
COMPLETE CAP'S STRATEGIC PLAN, ADDRESS  
FUTURE CRITICAL ISSUES, AND FORMULATE  
STRATEGIES TO MANAGE THE ISSUES!

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ISSUE  
"MISSIONS"

OBJECTIVE

"Nationally integrated Civil Air Patrol Disaster Relief  
program in each wing.

### CONSIDERATIONS

1. Premier integrated air-ground teams.
2. Regional/National DR activities
3. Review and update MOU's

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ISSUE  
"TRAINING"

OBJECTIVE

"Civil Air Patrol Training video/computer based."

### CONSIDERATIONS

1. Train and develop leaders.
2. Fund technology.
3. Embrace technology.

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<p>ISSUE</p> <p>"FUNDING"</p> <p>OBJECTIVE</p> <p>"Additional funding sources to support growth."</p> <table border="1"><tr><td><p>CONSIDERATIONS</p><ol style="list-style-type: none"><li>1. Corporate sponsorships.</li><li>2. Grants.</li><li>3. State/local appropriations</li><li>4. Foundations.</li></ol></td></tr></table>	<p>CONSIDERATIONS</p> <ol style="list-style-type: none"><li>1. Corporate sponsorships.</li><li>2. Grants.</li><li>3. State/local appropriations</li><li>4. Foundations.</li></ol>
<p>CONSIDERATIONS</p> <ol style="list-style-type: none"><li>1. Corporate sponsorships.</li><li>2. Grants.</li><li>3. State/local appropriations</li><li>4. Foundations.</li></ol>	

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NATIONAL OPERATIONS COMMITTEE  
CIVIL AIR PATROL  
UNITED STATES AIR FORCE AUXILIARY

16 August, 2000

Committee Report to the Board of Directors

FLIR (Forward Looking Infrared Radar)

Currently three wings, WI, MN, and LA were authorized by National Headquarters to work on the development of a potential FLIR Mission Program for CAP.

**Minnesota Wing:** The wing, working in conjunction with Air Plains Service Corporation, an aircraft maintenance and modification facility, initiated the process of obtaining a FAA approved Supplemental Type Certificate (STC) for an aircraft mounted FLIR unit which the wing had obtained through various donations.

After approximately three years of various efforts by both parties, the FAA has determined that the installation of the FLIR unit in a Cessna 172/182 type aircraft would fall under the MAJOR PROGRAM category. This would require a complete test plan for structure and subsequent flight-testing.

Estimated costs for the initial phases of the program are \$25,000, and could be significantly higher. Both Air Plains Service Corporation and the Wisconsin Wing, CAP are not in a position to spend this amount of money in pursuing the STC approval with the potential benefit of any approval unknown.

Some of the questions we must ask are;

How long will it take to get the STC approval?

Will the approval be only for the specific FLIR unit owned by the MNWG? A unit which is already three years old

What benefit does CAP derive from obtaining the STC approval and ultimately having the capability of utilizing the FLIR unit?

Are there other approved FLIR units available and what are their costs?

**At this point, the Minnesota Wing has indicated that they are no longer in a position to be able to fund the continuation of the STC process and are awaiting a decision from CAP National Headquarters as to any further action.**

**Wisconsin Wing.** The wings initial involvement came as the result of a state legislative funding effort to buy several FLIR units and have the Wisconsin Wing fly missions with the units. The wing did not seek the missions or originate the FLIR request.

As of July 15, the state legislation budget committee has turned down the budget request. The Wing Commander has advised that the wing will not pursue the FLIR issue without funding.

**Louisiana Wing.** The wing obtained permission from National Headquarters to work on development of a FLIR program utilizing a handheld FLIR unit manufactured by Raytheon Corporation.

Based on reports by the wing's project officer, LTC Rock Palermo, the unit appears able to perform normal FLIR functions without significant flight crew training. Based on the mission profiles described by Ltc Palermo, there appears to be no greater risk in the mission profile than any other normal CAP mission we currently are authorized to fly.

The Raytheon PALM IR unit does not require any special approval for use in aircraft and the unit cost is in the \$10,800-! 3,000 range.

**Ltc Palermo will be at the board meeting and is prepared to give a report on the FLIR unit and mission capabilities.**

**FRO Program:** The operations committee was recently tasked by the NEC to review and make recommendations for changes in the FRO (Flight Release Officer) portion of CAPR 60-1. Emphasis was to be placed on the development of an ORM (Operational Risk Management) program and a method of feed back into the FRO system of safety lessons learned as a result of our accident/incident investigation process.

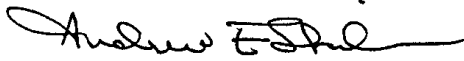
**Since the committee has just been assigned this tasking, we are reviewing the FRO program and will have a report at some future point.**

**National Pilot Database Development:** Ltc Dave Crawford and Mr. Paul Capicik of NHQ staff are working this project. With the heavy workload and priority assignments that they are working on, the Pilot Data Base issue is being investigated as their workload permits.

I have received one computer program, which was developed by Maj. Jan Ferguson of the Florida Wing. The committee has also found that there are several commercially available programs, which have the potential to be able to do what the board has requested. **The committee will explore all options and report the results as appropriate.**

**T-34 Aircraft Disposition.** This is a BOD meeting agenda item and will **be reported to the board during the meeting.**

Respectfully Submitted:



Colonel Andrew E. Skiba  
Chairman, National Operations Committee



NATIONAL HEADQUARTERS  
CIVIL AIR PATROL  
UNITED STATES AIR FORCE AUXILIARY  
MAXWELL AIR FORCE BASE, ALABAMA 36112-6332

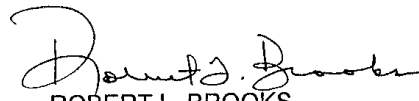
4 August 2000

COLONEL ROBERT L. BROOKS, CAP  
EXECUTIVE DIRECTOR  
CIVIL AIR PATROL  
105 South Hansell Street  
MAXWELL AFB, AL 36112-6332  
(334) 834-2238  
(334) 265-9590 (FAX)

# MEMORANDUM FOR THE NATIONAL BOARD

SUBJECT: T-34 Agenda Item for National Board Consideration

1. As each of you know, after reviewing the agenda items for the upcoming National Board meeting, CAP's T-34's will be discussed and a decision reached on disposition of the aircraft. The options presented in the agenda item cover sale of the aircraft or assignment to foundations that would use the assets to further public awareness of CAP.
2. Attached are two proposals from foundations outlining their intent on use of the T-34's should the Board decide to select that option. Please review this information and insert it with the agenda item in preparation for discussions at the Board meeting.

  
ROBERT L. BROOKS  
Colonel, CAP  
Executive Director

- 2 Attachments:
1. Proposal Youth and Aviation, Inc.
  2. Proposal Planes of History, Inc.



## AGREEMENT

THIS AGREEMENT is made this \_\_\_\_ day of July, 2000, between PLANES OF HISTORY, INC. ("POH"), a Wisconsin non-stock company, and the CIVIL AIR PATROL ("CAP"), a not-for-profit corporation, for the purpose of memorializing their agreement relating to CAP's conveyance of certain aircraft to POH and is based upon the following understanding:

That POH is chartered as a Wisconsin non-stock corporation (the equivalent of a not-for-profit corporation), whose goals include the preservation of historical aircraft to be displayed and exhibited at general aviation events in an interactive, educational manner, as well as to interact with public school education using historical aircraft to conduct aerospace education seminars.

That CAP wishes to assist POH's efforts in achieving its goals, so as to benefit public awareness, education and appreciation of the role and importance of such historical aircraft, the CAP and the United States Air Force, in the history of aviation and the United States of America.

That CAP wishes to support the stated goals and activities of POH by conveying to POH the aircraft that are more specifically described on the Schedule of Aircraft attached hereto and made part of this Agreement (such aircraft collectively being referred to hereinafter as the "Aircraft").

NOW, THEREFORE, in consideration of the premises and the parties' respective undertakings and representations as hereinafter provided, CAP and POH agree as follows:

1. CAP hereby conveys to POH, and POH hereby accepts the conveyance of the Aircraft as identified on the attached Schedule of Aircraft (which schedule may be amended from time to time to include such additional aircraft or other property that CAP may hereafter decide to convey to POH). All such Aircraft is being conveyed to POH on an "as is" and "where is" basis. CAP warrants that it is the legal owner of the Aircraft and is fully authorized to enter into this Agreement and to convey the Aircraft to POH.
2. CAP and POH agree to execute and exchange such other documents as may be necessary to register POH as the owner of the Aircraft, and to cooperate with each other in implementing the stated purposes of this Agreement.
3. Upon POH taking possession and control of the Aircraft, it alone shall be responsible for all costs and other liabilities relating to the maintenance, insurance, upkeep and operation of the Aircraft. Further, POH shall take reasonable measures to maintain the Aircraft in an "airworthy" condition.
4. CAP and POH shall indemnify, defend and hold the other harmless from and against any loss, fee, cost, expense, damage, liability or claim (including without

limitation, reasonable attorneys' fees and costs) arising out of, based upon, or resulting from the other's use, possession or control of the Aircraft.

5. POH, as a matter of courtesy, will provide CAP with prior written notice of the sale, transfer, trade, or other conveyance or disposition of any of the Aircraft.

6. Not less often than once in every calendar year, representatives of POH and CAP either shall meet or otherwise communicate with each other, to review and discuss POH's schedule for exhibition of the Aircraft. Whenever reasonably possible, POH agrees to give priority to any scheduling or exhibition requests made by CAP upon prior reasonable notice.

7. This Agreement constitutes the entire agreement between the parties relating to the subject matter hereof. No statements made by either party or agents thereof contrary to, additional to, or in limitation of this Agreement are valid or binding. Addendums or changes to this Agreement, including amending the Schedule to include additional aircraft that may be conveyed to POH, must be made in writing and approved and signed by each party hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date aforesaid, and agree to be mutually bound by the terms hereof.

**CIVIL AIR PATROL**

**PLANES OF HISTORY, INC.**

By: \_\_\_\_\_  
Brig. Gen. James Bobick,  
National Commander, Civil Air Patrol  
15755 East Chenango Avenue  
Aurora, CO 80015-1737

By: \_\_\_\_\_  
C. Jack Faas  
332 Maxwell Street  
Lake Geneva, WI 53147

FAUSERS\PIG\AGREEMENT\PLANES.TXT

## YOUTH AND AVIATION, INC.

A VOLUNTARY NON-PROFIT ORGANIZATION  
PROMOTING AVIATION EDUCATION & AIR/SEA RESCUE



214 E. Alta Loma Circle  
Thiensville, WI 53082

July 17, 2000

Brig. General James C. Bobeck  
15755 East Chenango  
Aurora CO 80015-1737

Dear General Bobeck:

As per your request, I am submitting the following proposal as to how Youth & Aviation, Inc. will maintain and operate T-34-A N-2969-C if and when it is turned over to Youth & Aviation, Inc.

But first, let me explain what Youth & Aviation, Inc. is and how it came about. Its sole purpose is to support Civil Air Patrol. In the early 1950's, our unit was housed in a single family home owned by Milwaukee County on 92nd Street just south of the approach of runway 33 on Timmerman Field, Milwaukee WI. For safety reasons, this building was removed from site as the F.A.A. requested a clear zone for this runway. This left us without a home. Now what to do. Several of us approached Milwaukee County and requested that they build us a building on the airport large enough to house several aircraft, offices, and meeting rooms. We drew up the plans and submitted them. After the County reviewed them then their legal department got involved. They informed us that everything was fine but they would not deal with a national corporation. They advised us to form a local corporation, Chartered in the State of Wisconsin. We did this and called it Youth & Aviation, Inc. We received our Charter and papers of Incorporation in November, 1956, signed by the Secretary of the State of Wisconsin. The building was completed in 1960. We soon found out it cost us \$10,000.00 annually to support the utilities and insurance. This we could not afford. I personally approached the Milwaukee County Executive Officer and the County Financial Committee and presented my problem. I then informed them of Section 59.07 (87) of the Wisconsin Statutes that states the County Board might appropriate funds or donate property and equipment. The County requested me to submit a budget and they would approve it. I have done this yearly since 1960. Youth & Aviation, Inc. also has a lease on the building and grounds and two floors of the control Tower at Timmerman Airport, renewed every five years at a cost of \$1.00 per year.

In 1983, Wisconsin Wing Commander Col. Ray Noonan approached me and informed me the Wisconsin Wing was requested to vacate the building at Truax Field, Madison, WI within 60 days. Nothing was available for them at Truax Field. Col. Noonan, being aware that I had friends at Milwaukee County, asked me if I could find a home for Wis. Wing Headquarters. This is when I learned that there were two floors in the Timmerman Tower available. I approached the Airport Manager and County Board and requested this space be added to the Youth & Aviation, Inc. lease agreement. This was done. I informed Col. Noonan of this and Wis. Wing Headquarters now has a home at no cost.

Attachment 7-4 to Agenda Item 7

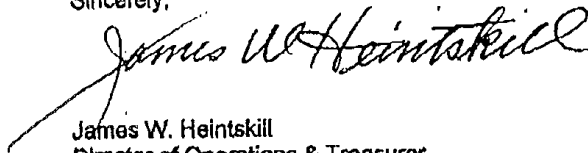
rent, or utilities, as I would include this in our budget. They have been in this building now going on 16 years.

Youth & Aviation, Inc. has on its Board of Directors three Engine and Aircraft Mechanics and one I-A Inspector. We have six Board members, all high time pilots with upwards of 10,000 hours and several as high as 37,000 hours. One of the members is on Civil Air Patrol National Board Safety Department. Col. Dan Donovan is a retired Northwest Airlines Chief Check pilot. Col. Donovan is also one of our chief check pilots. All Board members are current members of Civil Air Patrol.

Now how will we operate and maintain T-34 N-2969-C. Same as we have since we acquired it in 1964. We will maintain it from a maintenance standpoint as we have in the past at no cost to Civil Air Patrol. We will maintain the Civil Air Patrol identity and attend the E.A.A. Convention and all Air Force and National Guard open houses, Armed Forces Day, and local air shows. It will be hangered at the Youth & Aviation, Inc. facility at Timmerman Field, Milwaukee, WI where it will be on display with Youth & Aviation PA-18 and Twin Bonanza.

I hope this gives you some insight on Youth & Aviation, Inc. The Board of Directors has approved this proposal.

Sincerely,



James W. Heintskill  
Director of Operations & Treasurer  
Youth & Aviation, Inc.